Being, becoming, and fostering allies: Advocating for social justice from places of relative privilege

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Ally: "An ally is a member of a dominant group in our society who works to dismantle any form of oppression from which she or he receives the benefit. Allied behavior means taking personal responsibility for the changes we know are needed in our society, and so often ignore or leave to others to deal with. Allied behavior is intentional, overt, consistent activity that challenges prevailing patterns of oppression, makes privileges that are so often invisible visible, and facilitates the empowerment of persons targeted by oppression" (Ayvazian, 1995, p. 138)

Privilege: A hierarchical system that gives advantages to some but not others, based soley on status

Feeling Motivated to Act Processing emotions through self-reflection Action Selection: Whether to Act Action Engagement: Personal Working with the positionality **Evaluating** Target Group Outcomes: Learning Raising Awareness in **Processes** that Develop Processing People with Privilege Mistakes Interpersonally **Engaging in Public** eptual education Relational learning Self-Reflection On Allyship Understandings of Privilege & Oppression **Taking Action Towards Justice** Galyst for Additional Understandings

The Process of Being and Developing as an Ally

Resource list: Resisting Racism as Allies

A curated list of popular articles, videos, and other web resources related to anti-racism and allies: RACEJustice (Relate, Advocate, Challenged, Educate for Justice: membicsys.appspot.com/racejustice

See also: http://www.wpcr-boston.org/books/

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Resource list: Resisting Racism as Allies

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